



September 8, 2020

EXTERNAL JOB POSTING

YW Kitchener-Waterloo invites applications
for the **Permanent Full-Time Awake Overnight Position of**

EMERGENCY SHELTER WORKER

(Unionized)

QUALIFICATIONS

A feminist understanding of women abuse and the dynamics of homelessness usually obtained through a combination of a degree and/or diploma in the social sciences, and relevant work experience. Preference will be given to those familiar with the welfare system and those who have experience in a shelter setting. Crisis, suicide intervention, and an ability to successfully resolve conflict are required skills. Valid Standard First Aid and CPR are required.

RESPONSIBILITIES

As a member of a multi-disciplinary staff team, you will offer ongoing support to meet the housing, financial, and life support needs of women in residence; answer telephone inquiries regarding emergency housing; completes intakes and intake related tasks; and resolve conflicts between residents. Must be able to lift up to 25 lbs.

All YW employees are expected to demonstrate respect, empathy, and accountability to the people who access our services, and to attend work regularly as regular attendance is critical to maintaining the highest quality and level of service expected in delivering services.

RATE: \$22.078 per hour
HOURS: 67 hours per pay period
SHIFT: Each week - Sunday 12:30 am to 8:30 am; Friday 12:30 am to 9:00 am;
Saturday 12:30 am to 9:00 am; Sunday 11:30 pm to 8:00 am.

Please respond in writing by September 14, 2020 to:

Tina Danese, Manager of Operations
YW Emergency Shelter
84 Frederick St.
Kitchener, ON N2H 2L7
Email: Tina.Danese@ywkwa.ca

YW is an equal opportunity employer. We encourage applications from individuals of all races, colour, ethnic origin, religions, abilities, gender identity, and sexual orientations.

No phone calls please. Only those selected for an interview will be contacted.

YW is committed to providing accommodations to people with disabilities throughout the hiring process. If you require accommodation, we will work with you to meet your needs.